



Arkansas Department of Health

Arkansas State Board of Nursing
1123 S. University Ave., #800 • Little Rock, Arkansas 72204 • (501) 686-2700 • Fax (501) 686-2714
Governor Sarah Huckabee Sanders
Renee Mallory, RN, BSN, Interim Secretary of Health
Jennifer A. Dillaha, MD, Director
Sue A. Tedford, MNSc, APRN, Director

BOARD MEETING MINUTES

TIME AND PLACE: May 17, 2023
Board Conference Room

MEMBERS PRESENT: Lance Lindow, RN; Neldia Dycus, BS, MHSM, MHRD, RN; Janice Ivers, MSN, RN, CNE; Stacie Hipp, MSN, APRN; Jasper Fultz, LPN; Melanie Garner, LPN, CLC; Ramonda Housh, MNSc, CNP, C-PNP; Lynne Ritchie, BS, RDH; Haley Strunk, LPN

MEMBERS ABSENT: Leslie Harmon Branman, BSN, RN, CPSN, CANS

STAFF ATTENDING AT VARIOUS TIMES: Sue A. Tedford, Director, MNSc, APRN
David Dawson, General Counsel
Lisa Wooten, Assistant Director, MPH, BSN, RN
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Janet Simpson, ASBN Program Coordinator, MSN, RNP, RNC-MNN
Udell Ward Jr., Regulatory Board Chief Investigator
Tammy Vaughn, Program Coordinator, MSN, RN, CNE
Leslie Suggs, Executive Assistant to the Director
Albert Williams, Information Systems Coordinator
Susan Moore, Computer Operator
Mindy Darner, Legal Support Specialist
Corrie Edge, Administrative Analyst
Lisa Mendenhall, Legal Support Specialist

Guests: Mary Kennebrew, Office of Attorney General
Gena Fryer, Investigator

President Lance Lindow called the meeting to order at 10:06 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

David Dawson, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

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Book, Keri Layne Book Davis R073247, L043374

(Casa, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(4), (a)(6), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(6)(c), (d) and (p)

Probation – 2 years, Reinstatement

Courses – *The Nurse and Professional Behaviors* and a Board-approved refresher course

Civil Penalty - \$562.00

Bradshaw, Amanda Dawn Lunsford R064553

(Rison, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2), (a)(4), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(2), (A)(4)

Probation – 2 years, Reinstatement

Courses – *The Nurse and Professional Behaviors, Substance Abuse Bundle*

Egbosimba, Laida Nicole Blair R089902

(North Little Rock, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2), (a)(4), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(2), (A)(4)

Probation – 2 years, Reinstatement

Courses – *The Nurse and Professional Behaviors, Substance Abuse Bundle, Anger Management Workbook*

Gericke, Brandon Michael RN Applicant

(Clarksville, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(4), (a)(6), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(4), (A)(6)(m)

Probation – 3 years

Courses – *Substance Abuse Bundle*

Houser, Hannah Shae Brock R104172

(Lonsdale, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(6)(t)

Probation – 2 years, Noncompliance

Courses – *The Nurse and Professional Behaviors*

Kaufman, Lisa Gail Hoggard R055401

(Conway, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(6)(t)

Probation – 1 year, Noncompliance

Civil Penalty - \$750.00

McClendon, Shari Nicole LPN 125989

(Osceola, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(6)(b) and (c)

Probation – 1 year

Courses – *Documentation for Nurses*

Civil Penalty - \$750.00

Poskey, Rosetta Marie Leduc R078614, L040732

(Searcy, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2), (a)(4)

Probation – 3 years

Courses – *Substance Abuse Bundle*

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Ray, Lisa Ann Burkart Demuth Massey Demuth L034870,

(Fort Smith, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(4), (a)(6)

Probation – 1 year

Courses – *Substance Abuse Bundle*

Civil Penalty - \$750.00

Robinson, Mary Frances L053082

(Gosnell, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(6)(b) and (c)

Probation – 1 year

Courses – *Documentation for Nurses*

Civil Penalty - \$750.00

Slaton, Angela Lorraine Clines R087051

(Springdale, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2), (a)(4), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(2) and (A)(4)

Probation – 2 years, Reinstatement

Brought by Janice Ivers and seconded by Stacie Hipp

PASSED

David Dawson, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreement:

Smith, Deniece Deann Evans Ashworth Snith Bailey

(Westfork, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(1), Arkansas State Board of Nursing *Rules*, Chapter Seven, Section IV (A)(1)(g)

Letter of Reprimand – 1 year

Civil Penalty - \$1,00.00

Brought by Janice Ivers and seconded by Stacie Hipp

PASSED

The following items were discussed:

- Delegate Assembly
- Operation Nightingale
- Board of Directors meeting
- Pass rates
- Remote proctoring
- Report on Minnesota Board
- Filling of Board staff open positions

The meeting recessed for lunch at 11:25 p.m. Following lunch, the Board resumed hearings.

President Lance Lindow called the meeting to order at 1:01 p.m. A flexible agenda was approved.

KALYA DEANNE MILLICAN SMITHERMAN WILKERSON, LICENSE NO. R101747 and L053700 (EXPIRED)

Respondent was present for the proceedings before the Board and was not represented by counsel. Janet Simpson, MSN, RNP, RNC-MNN, and Rhonda Mayo, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads guilty to the charges. A complaint was filed on July 28, 2022, by Respondent's employer, Medical Center of South Arkansas. The complaint reported that following a series of behavioral issues, concerns over narcotic medications not being scanned, and patient care being neglected, Respondent was asked to perform a reasonable suspicion drug screen. Respondent left the facility without providing the specimen and failed to respond to communication from the facility afterwards. Facility records indicate that Respondent had been showing low performance behavior such as starting an IV in the wrong direction, not scanning narcotics, failure to administer medications, tearful due to personal or family issues, conflict with other team members and repetitively late for work. Respondent received disciplinary actions and counseling for tardiness, not administering medications and not scanning narcotics. On July 19, 2022, Respondent arrived to work late. When the Director of Med/Surg arrived, it was determined that Respondent failed to check blood sugars on two (2) patients. The facility decided to require a drug screen from Respondent. Respondent became upset and eventually left the facility without notice and without giving a specimen for drug testing as required. An audit of three (3) patient records indicates from April 15, 2022, through April 16, 2022, Respondent failed to document administration of one (1) dose each of oxycodone and hydrocodone. Board staff contacted Respondent and offered the option to enter the Nurse Alternative program (ArNAP). Respondent declined ArNAP. Board staff sent a letter to Respondent via USPS certified mail and the nurse portal, requesting her to obtain a psychological/addictive evaluation by November 21, 2022. The portal message was viewed by Respondent on October 19, 2022, and the certified letter was signed by Respondent on October 21, 2022. After Respondent failed to submit the requested evaluation, Board staff sent a letter to Respondent on November 29, 2022, stating her case was being referred to a hearing before the Board. Respondent signed for the certified letter on December 1, 2022. Respondent has not communicated with Board staff.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **KALYA DEANNE MILLICAN SMITHERMAN WILKERSON, LICENSE NO. R101747 and L053700 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation for two (2) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$2,238.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved courses: *The Nurse and Professional Behaviors* and *Critical Thinking*. Respondent shall submit the certificates of completion via the Board approved monitoring program.
- Respondent shall provide evidence of a comprehensive assessment for substance use disorder within thirty (30) days of receipt of this Order. Acceptable evidence shall consist of an evaluation with appropriate testing by a Board approved evaluator. Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall ensure the evaluator sends the report directly to the Board via ASBN.monitoring@arkansas.gov.

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- Respondent shall attend Alcoholics Anonymous/Narcotics Anonymous, (AA/NA), or other Board approved support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program.
- Respondent shall attend three (3) meetings per week until the Board receives the evaluation report with the evaluator's recommendations regarding meeting attendance.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring program until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this Order.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
- Respondent shall submit to random drug screens observed or DNA authenticated remote urine drug screen. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification for observed drug screens, or with the time period and manner designated by the remote urine drug screening laboratory. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.

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- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including, but not limited to, checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Janice Ivers and seconded by Haley Strunk.

PASSED

CATHY ALENE PERDUE ROBBINS BOSKUS BLANTON MARTIN COTTER, LICENSE NO. R043294

Respondent was not present for the proceedings before the Board and was not represented by counsel. Udell Ward, Jr., Regulatory Board Chief Investigator, Penny Summers, RN, Investigator, Pharmacy Services, and Terry Kuykendall, Investigator, provided testimony on behalf of the Board. Respondent self-reported and admitted she was impaired at work after taking prescription migraine medication and an anxiety pill. She resigned rather than submit to a drug screen. On December 26, 2020, Respondent was observed by staff at work, appearing to be under the influence of drugs or alcohol. After a patient and her family reported that Respondent appeared to be under the influence and asked for another nurse to be assigned, Respondent was sent to the Human Resources office. Respondent indicated that she had taken medication for migraines and that she is prescribed benzos. Human Resources requested that Respondent submit a urine drug screen. Respondent first agreed, then stated that she did not want to give the impression of any excessive medication in her system, so she had decided not to go forward with drug testing. Respondent stated she would rather resign employment than go through with the drug testing. On October 15, 2021, Board staff sent a letter to Respondent requesting a psychological/addictive evaluation. On November 18, 2021, Board staff received an evaluation report from Phillip W. Brown, Ph.D. Dr. Brown's assessment of Respondent's ability to function safely, states: "The findings from this evaluation are that Ms. Cotter is responding very well to the medication prescribed

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to help her realize normal sleep latency. Given the benefits she derives from her sleep medication combined with her strict adherence to a sound sleep hygiene routine, she experiences no conditions or symptoms, from a mental health perspective, that would impair her ability to function safely as a nurse in the workplace or that would cause her to pose a risk to the safety of patients and/or her co-workers and supervisors." On November 19, 2021, an investigator with Pharmacy Services travelled to Respondent's current employer, Fulton County Hospital, and collected a urine sample for drug screening. Respondent indicated to the investigator that she obtains her prescriptions from Sharps Pharmacy Barn and listed her current medications, as tramadol 50mg prn, Xanax 3mg TID Daily - take for sleep only, sumatriptan 100mg prn, progesterone 300mg daily and Linzess daily. The urine drug screen reported that Respondent was positive for alprazolam at 920ng/ml, clonazepam at 560ng/ml, tramadol at >40,000ng/ml, dextromethorphan at 937ng/ml, diphenhydramine at 589ng/ml and doxylamine at >2,000ng/ml. The Board obtained a Prescription Drug Monitoring Program report for Respondent for the period of January 1, 2021, through March 31, 2022. The report indicates that Respondent received tramadol 50mg tablet - #3,000, lorazepam 1mg tablet - #90, and alprazolam 1mg tablet - #1,470, from one provider. Board staff offered Respondent a one-year consent agreement. On October 19, 2022, Respondent declined the offered consent agreement and requested a hearing before the Board.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **CATHY ALENE PERDUE ROBBINS BOSKUS BLANTON MARTIN COTTER, LICENSE NO. R043294**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be suspended two (2) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$4,679.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved courses: *The Nurse and Professional Behaviors* and *Substance Abuse Bundle*. Respondent shall submit the certificates of completion via the Board approved monitoring program.
- Respondent shall attend Alcoholics Anonymous/Narcotics Anonymous, (AA/NA), or other Board approved support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program.
- Respondent shall attend at least two (2) AA/NA or other Board approved support group meeting(s) a week during the period of suspension and / or probation.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring program until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this Order.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring

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program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.

- Respondent shall submit to random drug screens observed or DNA authenticated remote urine drug screen. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification for observed drug screens, or with the time period and manner designated by the remote urine drug screening laboratory. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription or failure to present and provide specimen when notified. Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- If Respondent fails to comply with the terms of suspension during the monitoring period, Respondent may not restart the monitoring period until six (6) months after the date Respondent was determined to be noncompliant.
- Respondent shall request to the Board, verification of termination of the suspension period and license reinstatement to probation by submitting the Reinstatement Request form, via the ASBN Nurse Portal once compliance with the Board's Suspension Order is met.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse, the Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.

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- Respondent shall notify and present to each employer a copy of this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
- Respondent shall request verification of termination of the probationary period by submitting the Reinstatement Request form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including, but not limited to, checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Janice Ivers and seconded by Haley Strunk.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing approve the following individuals to serve as the delegates and alternates during the 2023 National Council State Board of Nursing Annual Meeting in Chicago, IL August 15-18, 2023

Delegates: 1. Lance Lindow
 2. Ramonda Housh

Alternates: 1. Melanie Garner
 2. Haley Strunk

Brought by Lance Lindow and seconded by Janice Ivers.

PASSED

There being no further business, the meeting adjourned at 3:30 pm.



Lance Lindow, President



Mindy Darner, Recording Secretary

6-14-2023

Date Approved